



rjfacilities
Making a difference

Health & Safety Policy

R&J Facilities will as far as is reasonably practical achieve an environment that is free of injuries, ill health and loss.

We will promote co-operation between companies, groups and individuals so that Health & Safety is at the forefront of our activities.

The Directors will:

- Accept responsibility for the health, safety and welfare of its employees and others that may be affected by its activities.
- Comply with all government legislation, appropriate Health & Safety Regulations, Codes of Practice and Guidance Notes that establish the minimum standards of safety and health.
- Seek expert advice from our Health & Safety Advisor to detect the risks arising from our activities and the appropriate risk control systems and workplace precautions.
- Undertake to set an example in safe behaviour and ensure that employees receive all relevant information, training and instruction in respect of risks to their Health & Safety arising out of their work or workplace.
- Make protective safety devices and equipment available to employees and to provide instruction, information, training and supervision in their use.
- Consult with employees on Health & Safety and ensure that employees receive regular and planned Health & Safety tool box talks and updates.
- Maintain a constant interest in Health & Safety issues relevant to the company's activities.

Employees have a legal obligation to:

- Work safely and efficiently with proper regard for others around them.
- Follow the Company safety arrangements and procedures.
- Use the work and protective equipment provided in accordance with the instruction and training they receive.
- Report accidents or near misses to the Directors and assist in the investigation and measures implemented to prevent a recurrence.



January 2018

- R&J Facilities will continually review and update this policy to seek improvement in performance and develop the Health & Safety management system.



January 2018

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